



Title: Staff Archeologist – Junior, Mid, or Senior Level

Firm: Cox|McLain Environmental Consulting, Inc. (CMEC)

Location: Houston, TX

Job Description: CMEC, a small, woman-owned environmental and cultural resources firm headquartered in Austin, is seeking an energetic, self-motivated, team-oriented, and resourceful Staff Archeologist (level negotiable) to join our team. Duties may include—but are not limited to—supervising technicians, crew chiefs, project archeologists, and other technical staff; conducting archival research; recording archeological and historic resources in the field independently; supporting client, resource agency, and landowner/land agent coordination; preparing and supporting the preparation of documents such as background studies, agency coordination letters, National Historic Preservation Act (NHPA) Section 106 consultation, National Environmental Policy Act (NEPA) sections, and technical reports; curating archeological materials and field records at state and federal repositories; providing direction in field protocols and safety considerations; performing real-time quality control on project documentation; and other tasks assigned by CMEC senior leadership and principals for projects in Texas, Louisiana, Oklahoma, and surrounding states. This position will require the ability to work in difficult conditions (e.g., remote locations, summer heat, rough terrain) as well as bending, stooping, carrying field equipment, standing, and walking for extended periods of time, and making visual and tactile distinctions using color, texture, moisture content, depth, and distance. For the right candidate, job duties may include expanding and managing CMEC’s archeological presence in southeast Texas and Louisiana.



Compensation will include a competitive salary and benefits package (health insurance, paid time off, profit sharing, etc.). For the right candidate, relocation assistance may also be available.

Qualifications: Essential Qualifications:



- Graduate degree in archeology, anthropology, history, historic preservation, or a closely related field
- Completion of recognized archeological field school
- 2-10 years of archeological field and project management experience, preferably in cultural resources management consulting (NOTE: for those with more experience and/or a portable client portfolio, a strategic senior level hire may be possible)
- Previous experience with staff supervision
- Excellent written and verbal communication skills
- Ability to get along with a diverse, multidisciplinary team
- Excellent time-management skills to deal with overlapping deadlines

Ideal Qualifications include all the above, plus any of the following:

- Previous experience with scoping, budgeting, and proposals
- Permitted by BLM
- RPA designation
- Previous state DOT project experience
- Experience with relevant state datasets (e.g., Louisiana Division of Archeology CR Map, Eligibility Database, Excavated Sites Database, C14 Database; Texas Archeological Sites Atlas and site files; Oklahoma Archeological Survey files; and other relevant states)
- Experience with a range of Global Positioning System (GPS) equipment
- Experience with tablet applications and resource databases (e.g., ArcCollector, Filemaker Pro)
- Experience with geoarcheological assessments
- Experience with drone photography and digital photogrammetry (e.g., Structure from Motion)
- Other specialized analytical expertise (bioarcheology, geophysics, ceramics, lithics, fauna, etc.)
- Working knowledge of the National Register, including eligibility criteria and aspects of integrity

If you are interested in a challenging and rewarding opportunity with a growing firm, please e-mail a short sample of original writing (e.g., an extract from a consulting report, honors or degree thesis, or research paper), cover letter, resume, and contact information for three references (all documents in PDF or MS Word format) to jobs [AT] coxmclain.com. CMEC is an Equal Opportunity Employer.

Website: www.coxmclain.com

Contact: jobs [AT] coxmclain.com (please include "Houston Staff Archeologist" in the subject line)